Notes from the President

Linda Breedlove, BSN, MBA, NEA-BC, FACHE
President, Ohio Organization of Nurse Executives

It is hard to believe we have closed another year and what a productive one it has been for OONE Board and membership who again delivered on the vision to assure that OONE serves as the voice for Ohio nurse leaders and empowers nurse leaders to advance change. Some of the key accomplishments the OONE Board and Committees achieved on behalf of the OONE membership in 2017 include:

- Leadership transition of the President role to Linda Breedlove, Anne Gunther to the President Elect role and Andrea Manning to OONE Secretary. In addition, the Board welcomed new members in 2017 including Nicole Kolacz-NE chapter President, Becky Taylor- Evidence Based Practice chair, Erik Martin- Region V Representatives, Cindi Bishop- Eastern Ohio Chapter President, Jim Guiliano OHA Liaison, and Kate Huffman, OHA Advocacy

- As part of continued work to succession plan and encourage leaders to pursue active roles on the OONE Board, invited to join the board as guests for the 2017 year were Barbara Valerius and Kevin Turner (AONE Fellows), and Kim Dougan, 2016 Aspiring Nurse Leader awardee

- Recognized Stephanie Meade, RN, MSN, MBA from the Greater Cincinnati OONE Chapter with the 2017 OONE Nurse Leader of the Year Award

- Recognized Courtney Stryffeler, DNP, RN, CCRN from the Eastern OONE Chapter with the 2017 Aspiring Nurse Leader Award

- OONE maintained its affiliation with the American Organization of Nurse Executives through participating in the annual meeting in Boston, Massachusetts, the Chapter Affiliate Leaders meeting in New Orleans, Louisiana, and other affiliate chapter leader conference calls

- Updated the OONE strategy plan to reflect specific goals, tactics and metrics to assure OONE’s strategic plan is aligned with the updated OHA and AONE strategic plans and was and advanced throughout 2018

- Continued the collaborative work with the Ohio Nurses Association (ONA) including Lori Chovanak, MN, APRN-S, RN, Executive Director, Ohio Nurses Association and Sally Morgan, RN, President, Ohio Nurses Association. A key outcome to this year’s collaboration was the development and presentation of two Nurse Staffing webinars by two of our OONE Board members and open to nurses across the state of Ohio. The first webinar titled “Staffing 101” was authored and presented by Paige Smith, MSN, RN and the second was titled “Staffing Budget Overview” was authored and presented by Pam Baker, RN, MSN, MBA

- Two OONE Board members (Linda Breedlove, President, and Sally Sterzer, Legislative and Practice Committee Chair) attended the AONE Advocacy day in Washington May 17 with over 100 other AONE members from across the country
• With the support of OHA Advocacy, OONE actively followed and engaged in dialogue around the current 2017 legislation including HB 191, Senate Bill 55, Mandatory OT amendment to budget bill, and the OBN issue around Acute care practitioner credentialing language. Part of this legislative agenda included a letter sent by Linda Breedlove, OONE President, on behalf of OONE to Congressman David Joyce requesting with holding support of the proposed National Nurses Act legislation.

• The Legislative and Practice Committee under the direction of Sally Sterzer, MSN, RN, NE-BC proposed the conceptual framework for a process to apply and endorse an OONE member for an open OBN seat. The final proposal will come forth in 2018 but as part of this process to address a current seat opening, an OONE Board member was selected and endorsed for consideration by the Governor for appointment to one of the 2018 opening seats on the Ohio Board of Nursing. Watch for more information on this in 2018!

• OONE had a 4% growth in total membership to over 1189.

• The Engagement committee under the direction of Sally Hartline, BSN, MSN, MSHCA, CHCA, sponsored and coordinated the annual basket raffle and fundraising activities at this year’s annual meeting. In addition, the committee developed a mentorship/transition plan that would support the indoctrination of new leaders to the OONE Board.

• The OONE Evidence Based Practice Committee under the leadership of Becky Taylor, RN, MBA, NE-BC, CPHQ, CPPS supported an evidence based practice pre-conference session at the OONE Annual meeting. In addition the committee reviewed abstracts and collaborated with OHA in planning the Nursing track for the 2017 OHA Annual meeting and coordinated the Poster Session for the 2017 OONE Annual Meeting.

• The Program Committee under the new direction of Kathie Hays MSN, RN, CNOR planned and coordinated the Annual Fall meeting and conference that continued the membership requested two-day format that included a pre-conference session including breakout and evidence based practice podium sessions.

• The second annual CNO Roundtable occurred at the Fall Meeting. Joan Clarke, AONE President, presented “AONE Priorities for the Evolving Role of the CNO” to a 60 plus CNO audience during the CNO luncheon as
well as providing a general session on the nurse leader role in mitigating workplace violence earlier that same morning for all attendees

- A Revenue Task Force led by Anne Gunther, DNP, RN, NE-BC resulted in two “OONE logo” items being offered for sale for the first time at the OONE Conference – a Christmas ornament and a coffee tumbler

- Jacalyn S. Buck, PhD, RN, NE-BC continued service to the OHA Clinical Advisory Board and as a liaison to the OONE Board regarding the OHA Quality agenda

- Jill Trosin, MSN, RN continued OONE representation on the OHA Board including attendance at the OHA Annual Board retreat

- A continued focus of work was with the Ohio Action Coalition (OAC) Steering Committee where OONE is represented by Linda Maurer, MSN, RN and Sandy Beidelschies, MSN, RN, NE-BC and alternate representative Mary Bigowsky, MSN, RN as well as the OAC Leadership workgroup where Anne Gunther, DNP, RN, NE-BC OONE President Elect serves as co-leader

- The By-Laws committee under the leadership of Lisa Keegan, RN, reviewed regional chapter bylaws to assure alignment with the OONE bylaws as well as proposed a few key revisions to the OONE bylaws to align with current practice.

- The Communications committee under the leadership of DeAnna Hawkins, MSN, RN, NEA-BC, provided nursing updates on the OONE Facebook page and twitter account as well as publishing the quarterly newsletter. In addition, the committee completed a survey of the membership which resulted in the recommendation to explore a standalone website OR an OHA link that portals to an updated webpage that is more interactive that is easier to navigate and inclusive of key links to other sites often referenced and related to OONE

- The 2017 election process for the OONE Treasurer position resulted in Wendy Ungard, DNP, NEA-BC, RN being elected as the 2018/2019 OONE Treasurer, succeeding Pam Baker RN, MSN, MBA who served in this role for two prior terms

A very busy year for this totally voluntary OONE Board and 2018 is shaping up to be just as busy!! It is truly an honor to represent the incredible nursing leaders of Ohio and on behalf of the OONE Board, we thank you for your support and commitment to advancing nursing leadership across our great State.

Linda

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http://www.ohiohospitals.org/Member-Services/Personal-Membership-Groups/OONE.aspx

PLEASE STAY CONNECTED BY VISITING OUR PAGE

AONE Update

Erik Martin, DNP, RN, CNML
AONE Region 5 Board of Director

Happy New Year to all of our OONE Colleagues! AONE has a very exciting and busy year ahead! First, we welcome our 2018 President, Bob Dent DNP, MBA, RN, NEA-BC, CENP, FACHE, FAAN. Bob is the Senior Vice President, Chief Operating and Chief Nursing Officer at Midland Health Hospital in Midland Texas.

In addition to Bob, we also welcomed new board members for region 1, Anne Schmidt MSN, RN, ANP-BC, CENP and region 3, Deb Zimmerman DNP, RN, NE-BC as well as appointed board members Megan Seston BSN, RN, CCRN-CMC and Patricia Mook MSN, RN, NE-BC.
Appointing board members is a strategy AONE first began in 2014 to increase the diversity of the board. This year our two appointees are representing frontline nurse leaders and healthcare technology/informatics. Please join us in welcoming all our new board members!

**News from the AONE Foundation:**
The AONE Foundation is starting off 2018 with some very exciting news! We are pleased to inform you that the AONE Foundation’s Board of Directors approved two research grants.

The AONE Foundation’s special $50,000 research grant, commemorating AONE’s 50th Anniversary, was awarded to

Dr. Nora Warshawksy, PhD, RN, NEA-BC, CNE, FAAN, from the University of Kentucky, to fund her work on “Evaluating the Impact of Nurse Manager Job Design and Practice Environment on Achieving the Quadruple Aim.”

A small research grant of up to $20,000 was also awarded to

Ms. Jennifer Rainer, RN, a PhD candidate at the Saint Louis University School of Nursing, to fund her work on “Speaking Up or Remaining Silent: Understanding the Influences on Nurses When Patients are at Risk.”

Congratulations Dr. Warshawksky and Jennifer!

**2018 AONE Committees and Taskforces:**
One of the first orders of business each year is for AONE to finalize the committees and taskforces that will help us accomplish our strategic goals and vision.

This upcoming year we have 10 committees and 9 taskforces. Our focused work will range from expanding our collaborative efforts with academia and post-acute care partners to continued efforts toward obtaining an AONE Fellowship designation. For more information on this year’s committees and taskforces click here.

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**OAC Steering Committee Update**

Linda Maurer, MSN, RN
Sandy Beidelschies, RN, MSN
OAC Steering Committee Liaisons

The OAC Steering Committee met on November 17, 2017 and had a great deal of discussion on the future of the OAC due to the fact that the SIP grant funding has now ended. The OAC’s current budget will take us through October 2018. One option that has been discussed includes developing a State Nursing Workforce Center; however funding would need to be determined. Further discussions will occur in January at the OAC steering committee as a decision on the future direction of the OAC needs to be determined as there is still a great deal of work that needs to be completed.

In other business, Nancie Bechtel and Alex Jones provided an update on their Public Health Nurse Leader project “Ohio Standardized Nursing Assessment and Education Module on the Core Determinants of Health”. A power-point presentation covered the results of the initial survey, project products developed including a self-paced education module, process algorithm, importance to public health and next steps. The pilot phase is nearing completion and perceptive data from the nurses is being collated. Plans are to seek funding to conduct formal research. RWJF noted that this project was #1 PHNL project and suggested the product be copyrighted. The possibility of the OAC obtaining the copyright was discussed. Presentations were made at the Center for Disease Control in September and American Public Health Association Annual Meeting in November. A copy of the power-point presentation is located on the OAC website http://www.ohioleaguefornursing.org/page/OAC and is under the tab Culture of Health.

For more detailed information regarding the work that has been completed by the Ohio Action Coalition please visit the website http://www.ohioleaguefornursing.org/page/OAC.
Evidence Based Practice Committee Update

Becky Taylor, DNP, RN, MBA, NEA-BC, CPHQ, CPPS
OONE EBP Committee Chair

The OONE Evidence Based Practice Committee, under the direction of Becky Taylor, DNP, RN, NEA-BC supported an evidence based practice pre-conference session at the OONE Annual Meeting in November, 2017. The speaker was Tracy Brewer, DNP, RNC-OB, CLC, Associate Professor at Wright State University. Her presentation targeted nurse leaders on "Creating a fresh, evidence-based, sustainable culture through top down, bottom up approach." Tracy helped the audience to identify facilitators and barriers in organizations related to EBP, and reviewed strategies to build a system based on EBP. The committee also coordinated the Poster Session for the 2017 OONE Annual Conference which included 25 posters related to research or evidence based practice. The quality and content of the posters was superb this year. Additionally, the committee supported an educational poster titled "Tips on How to Write an Abstract" presented by committee members Melissa Kline, DNP, RN, NEA-BC, and Wendy Sarver, PhD(c), RN from MetroHealth. Finally, the EPB committee reviewed abstracts and made speaker recommendations to the OHA planning committee for Nursing Leadership track of the June, 2017 OHA Annual meeting.

Winter

When the geese are flying south
And the sky is grey, my dears,
Close your eyes and lift your nose;
Listen with your careful ears.

Feel the winter coming on;
Hear it in the crackling trees;
Note the crisping, quivering wind
Sharply snapping at their leaves.